

HR SOLUTIONS: UNDERSTANDING AND MANAGING EMPLOYMENT LAWS AND BEST PRACTICES.

BENEFITS OF HR.BLR.COM

Work Smarter

Easy to use with regulations put into plain English and search capabilities to find information quickly.

More than compliance, the training programs included will help you get the most out of your workforce.

Look only one place to answer your tough questions without juggling multiple CD-ROMs, scanning various websites, or updating printed products.

Has all you need, including job descriptions, salary data, checklists, forms, and handouts.

Personalized answers to your questions, within one business day, simply by sending us an e-mail.

Reduce Your Costs

Stop paying for expensive services—HR.BLR.com has all the news, analysis, tools, and data you require.

Avoid costly legal fees by finding the answers you need to HR and compliance issues.

Trustworthy Data

Award-winning staff of HR experts and employment law attorneys offer reliable information.

Salary and job surveys at your fingertips.

Resources For You

State-specific and federal solutions for one-stop referencing.

Complying with the hundreds of employment law requirements is demanding, time consuming, and rife with risks. In addition, implementing effective procedures and policies involves extensive effort. Couple these with the desire to enhance workforce productivity through beneficial training programs, and Human Resource professionals need useful tools to accomplish these essential goals.

Attain your goals with assistance from BLR. Complete training courses, comprehensive state and federal employment compliance information combined with practical compliance tools, and hundreds of customizable prewritten procedures and guides are just a sampling of the solutions available to support you.

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Resources: Regulatory Analysis, Tools, PowerPoints, Checklists, Calculators, Training Meetings, Forms, Handouts, Letters, Sample Policies, Posters, Quizzes, White Papers, News, Job Descriptions

Free Samples

What's New on the Site? New! HR Metrics Calculators: We have added new metrics calculators to help you measure the effectiveness of your HR department and identify solutions to key human capital issues. Our calculators include turnover rate, turnover cost, cost per hire, and HR staff and expense ratios. We will be adding more in the coming months and welcome your comments and suggestions. Non-subscribers can download a sample turnover rate calculator here. HR.BLR.com subscriber access page

Orientation - Sample Policies - National Orientation Policy (Progressive) Sample policy for Orientation. View ...

Deductions from Pay - Sample Policies - National Deductions from Pay Policy (Training Expense Agreement sample Form 3) Sample form for Training Expense Agreement. View ...

Questions? Our Site Specialists are Ready to Help. Call us: 800-454-0404 Live Help: Get Help Now! VIP Site Tour: Sign Up for a Tour

Latest News: April 07, 2006: Employers Add More than 200,000 Jobs; Did Computer Search Violate Employee's Right to Privacy?; Should Smokers Pay a Surcharge?; April 06, 2006: More Hiring Managers Have Interest in Recent College Grads; Bill Would Ease Health Insurance Burden for Small Businesses

See What Else is New on the Site

OUR CUSTOMER

"Having been in HR for more than 40 years I have been aware of BLR for much of that time. Now I am pleased to be on the BLR Advisory Board and more fully witness the breadth and scope of BLR's content. Their state information is the leading source in the profession. I don't know how any HR professional could live without it."

Michael R. Losey, SPHR, CAE

CSS Custom Solutions Services

Now you can have the power and resources of BLR customized exclusively for your company with our Custom Solutions Services. BLR offers flexibility in the branding, promotion, reporting, and delivery of our website. The site is branded with your company logo, increasing the value of your company's product or service.

HR.BLR.COM FEATURES

Analysis & Tools

- Federal and 50-state legal analysis on over 150 topics, including FMLA, FLSA, Minimum Wage, Workers' Compensation, and HR Metrics.
- Thousands of prewritten, customizable tools, including job descriptions, HR policies, forms, and self-audit checklists.
- Hundreds of training tools, including prewritten HR PowerPoint training sessions, 10-Minute HR training sessions, employee- and supervisor-focused training courses, Spanish training materials, and train the trainer supporting materials.
- Discussion forum to ask questions of your peers.
- Daily news coverage of federal and state legal and enforcement developments in employment law.
- Weekly e-mail newsletters covering current HR and Compensation issues.

Technology

- E-mail newsletter generator
- System availability 24/7
- Fully redundant systems
- Internet or intranet access
- User and usage management

Client Support

- Customer service – Access to BLR's customer service department for help using our products.
- Ask the Expert – Access to BLR's employment law attorneys for questions.

APPLICATIONS

Salary Center – produce salary rate ranges for any job or organization.

Salary Finder – Use this feature to get current, reliable salary survey data for jobs as well as data on benefits, bonus payments, and merit increases. Save your searches and download reports in an easy-to-print PDF format.

Rate Ranges for an Organization – Select your organization's demographic criteria and get comprehensive rate ranges for all types of jobs. Generate reports in PDF format to save and print.

Rate Ranges for a Specific Job – Use this tool to price any job by identifying its grade using a standard nine-factor analysis and applying that grade to current salary survey data. Save jobs and generate printable reports in PDF format.

InstantHRAnswers™ – gives you the labor law and human resource management answers you need. This online database makes HR administration easier because of its interactive XML technology and plain-English compliance analysis.

HR Metrics Calculators – help you measure the effectiveness of your HR department and identify solutions to key human capital issues. Our calculators include:

Turnover Rate

Turnover Cost

Cost Per Hire

HR Staff Ratio and Expense Factor

Time To Fill Open Positions

Weekly Payroll Timesheet



Making your job easier!

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