

Area's Best Places to Work

(Small companies – 20 to 100 employees)

| Rank | Company | Industry | Mass. employees | Business description | Local CEO |
|------|---|---------------------------|-----------------|---|--|
| 1 | fams PR 1 Broadway, Cambridge 02142 (617) 755-4150 www.famspr.com | Public relations | 26 | Boutique PR firm for technology companies | Keith Watson CEO |
| 2 | cm&b Inc. 8 Kimball Lane, Lynnfield 01964 (978) 246-9400 www.cmblteam.com | Construction management | 35 | Construction management company that provides planning and construction services | Kevin Puopolo CEO |
| 3 | Calco Construction Management Inc. 77 Charles St. South, Boston 02118 (617) 426-7600 www.calcoconstruction.com | Construction | 20 | General contractor | Edward McCabe President |
| 4 | Radius Financial Group Inc. 600 Longwater Drive, Norwell 02061 (877) 223-4800 www.radiusgrp.com | Mortgage banker | 33 | Full service mortgage banker specializing in residential, commercial and private financing | Keith Polaski CEO |
| 5 | Sullivan and Cogliano Training Centers 480 Belmont St., Brockton 02301 (508) 584-9909 www.sctrain.edu | Career training | 24 | Career-ready business school offering training and employment | Herbert Cogliano President |
| 6 | The Travel Collaborative Inc. 120 Beacon St., Somerville 02143 (617) 497-7400 www.travelcollaborative.com | Travel agency | 52 | Full-service travel agency | Laurence Palmeri President |
| 7 | DSCI Corp. 275 Wyman St., Waltham 02451 (781) 862-8300 www.dscicorp.com | Telecomm | 32 | Telecommunications provider of IP-based and traditional voice/data services | Sean M. Dandley CEO, president |
| 8 | Shared Technologies 1400 Providence Highway, Norwood 02062 (781) 830-2900 www.sharedtechnologies.com | High technology | 59 | Service provider specializing in voice data and converged technologies to the enterprise business community | Tony Parella President, CEO |
| 9 | uTest Inc. 153 Cordville Road, Southborough 01772 (800) 445-3914 www.utest.com | Software testing | 30 | Marketplace for software testing services | Doron Reuveni CEO |
| 10 | Daymark Solutions Inc. 23 3rd Ave., Burlington 01810 (978) 431-1503 www.daymarkai.com | Data storage and security | 23 | Daymark architects and implements effective storage, network and security solutions | Tim Donovan CEO |
| 11 | PeopleSERVE Inc. 643 VFW Parkway, Chestnut Hill 02467 (617) 469-9779 www.peopleserveinc.com | IT staffing | 27 | IT staffing and services, contract and direct placement | Linda Morsaki President, CEO |
| 12 | ProEx Physical Therapy 300 Trade Center, Woburn 01801 (781) 935-2655 www.proexpt.com | Health care | 24 | Outpatient physical therapy clinics specializing in orthopedics, spine and sports medicine | Michael Mulrenan Founder, president |
| 13 | Thorbahn 308 Crown Colony Drive, Quincy 02169 (617) 847-3900 www.thorbahn.com | Employee benefits | 43 | Employee benefits consulting firm | John Thorbahn President |
| 14 | John Galt Staffing Inc. 60 Mall Road, Burlington 01803 (781) 273-9995 www.jgalt.com | Staffing | 28 | Technical staffing firm serving IT, engineering, operations and clinical markets | Kristin Semering President |
| 15 | Computer Express Inc. 301 North Ave., Walsfield 01860 (781) 246-4477 www.computerexpress.com | IT staffing | 22 | IT staffing and services | Maureen Harris CEO |
| 16 | PG Calc Inc. 129 Mount Auburn St., Cambridge 02138 (866) 497-4970 www.pgcalc.com | Marketing, consulting | 27 | Provides software, marketing and management consulting to gift planners nationwide | Gary Pflorzheimer President |
| 17 | Longfellow Benefits 116 Huntington Avenue, Boston 02116 (617) 251-6000 www.longfellowbenefits.com | Consulting | 30 | Consulting and advisory services to clients who need to optimize their investment in employee benefits programs | Joseph Gray Managing principal |
| 18 | The Wellesley Group of Northwestern Mutual 55 Wilton St., Wellesley 02481 (781) 237-7070 www.wellesley.nmfn.com | Financial services | 24 | Guidance for financial security | Robert Frazier Managing partner |
| 19 | Integration Partners Corp. 80 Hayden Ave., Lexington 02421 (781) 357-6100 www.integration-partners.com | High technology | 35 | Network integrator, data, voice, security, managed services | Bert Graf & David Nahabedian Founders, principals |
| 20 | FirstBest Systems Inc. 213 Burlington Road, Bedford 01730 (781) 863-6000 www.firstbest.com | Software | 50 | Software and services for the insurance industry | John Belzair President, CEO |



Best Places to Work Methodology

• Selection process

The Boston Business Journal's Best Places to Work was compiled through a survey conducted by Quantum Workplace. Employees of nominated companies were asked to complete a 38-question online survey that uses a scale of 1 to 6 (from "strongly disagree" to "strongly agree") for each question. Categories include work environment, work-life balance, job satisfaction, advancement opportunities, management, compensation and benefits.

Participating companies needed a minimum level of employee participation, based on the number of employees in Massachusetts, to be considered as an honoree.

Once the required number of surveys were completed, the scores were averaged for each question and an overall score was calculated for each company. The companies were divided into three categories – small companies, midsize companies and large companies – based on their number of employees. The 20 companies with the highest scores in each category won Best Places to Work honors.